



Consultant: Ray Pedersen	Date: June 2009
For: Controller Position	
Summary: CPA / TOEIC 780 / etc.	
<p>Comments: Expert of Administration and Finance, Planning with 19 years experience encompassing all aspects of finance and accounting team, also business unit management in electronics and cosmetic industry. Proven ability to develop and grow effective international operation infrastructure as well as new company establishment. During the recent past 9 years on the business, especially experienced on “Scrapping & Building” to reorganize the businesses of the group.</p> <p>Extensive international business background; knowledgeable and culturally savvy in Asian, U.S.A. and Europe markets dealing with finance and accounting and contract negotiation. Besides that, highly educated and experienced thinking about “compliance” through the experience of corporate level governance.</p> <p>Strong communication skills with high motivation/energy directed toward project success and completion on time. Strong ability to communicate with the peoples to achieve the missions</p>	

Career Summary:

October 2004 - Present
CONSUMER GOODS COMPANY

July 2007 – Present (Tokyo)

Senior Manager, Head of Business Support Center (Report to Chief Financial Officer in Japan)

- To lead standardization, specialization and simplification with 38 peoples in the business support center (Data Center, Field & Facility Center, Expense Center) across the company
- Title & Position: Senior Manager, Special Project Manager, Finance and Operations (Report to Chief Financial Officer in Japan)
- Study & lead of implementation of shared service center in Japan

October 2004 – June 2007 (SAITAMA)

Senior Manager, Administration and Finance Department of the Factory (Report to 4 management level – factory manager, country CFO, country VP industry, Finance director of Asia zone in Paris)

- Controller position (Business Performance Management, Business Plan)
- Operational Leader position of Information Systems
- Managed 5 staffs of finance and Controlling, and 3 IT staffs, 1 project coordinator
- Project Manager of full replacement of production control IT system (March 2006-May 2007) to achieve “GO-LIVE” on the targeted date (May 7th, 2007)
- Contributed to improve the visibility of the business indicators by cooperation with peoples in the factory and group.
- Led the department to be more business-orientated minds.
- Earned the experience to work for the foreign company which is other than Japanese company

April 1990 – September 2004
MANUFACTURING CORPORATION

November 2003- September 2004
MIYAZAKI PLANT

Assistant Manager, Corporate Planning, Head Business Group (Reported to the head of corporate planning of the business group)



- Business Planning of the group (Analysis of Plan and Result, M&A, Business Plan)
- Worked with overseas subsidiaries as the staff to make a bridge between headquarter and business division, subsidiaries.

June 2001- October 2003

MANUFACTURING USA CORPORATION, New York, USA This entity had responsibility for as the regional headquarter (holding company) in the United States. There were the experts in such as legal (attorneys, patent attorney), finance and taxes (CPAs, CMAs), human resources (benefit services, contracts, visas, trainings).

Director, Operational Review and Support for 13 U.S. Subsidiaries (Reported to the president, CFO in the country, Corporate finance director in the headquarter)

- Business Review of US Operations (Restructuring and M&A, Due Diligence, Business Planning post acquisition). Strongly supported the subsidiaries to improve the business performance of the business unit and the each legal entity with not only just reviewing. Traveled more than 50% of the time to visit and support the locations in the U.S.A.
- Support for Corporate HQ. Activities (Finance, Audit, Human Resources)
- Worked with audit and consulting firms for annual audit and some specific projects.

April 2000 – May 2001

MANUFACTURING ELECTRONICS CORPORATION, California, USA

Director, Finance and Accounting for Recording Media Manufacturing

- Restructuring (Closing of 3 divisions of manufacturing plant in California)
- Smooth shut-down of the site with the management and the local staffs
- Experienced the toughness of balance between the global and local

August 1999 – March 2000

MANUFACTURING ELECTRONICS CORPORATION, Georgia, USA

Director, Finance and Accounting for Recording Media Manufacturing

- Expansion of Manufacturing lines (20M USD investment for cost reduction)
- Smooth integration of Japanese management and local staffs (6 month mission to stabilize the reporting for management indicators)

April 1996 – July 1999

MANUFACTURING USA COMPONENTS USA Inc., Georgia, USA

Treasurer, Manager of Finance and Accounting for Electronics Devices Manufacturing

- Managed the factory of the size of 250 employees as the head of the finance and human resources.
- Improved the visibility of business performance, communication with the department staffs and other stakeholders.
- Expansion of Manufacturing lines (more than 3 times production volume)
- Earned the basic skills of working with international peoples

June 1990 – March 1996

MANUFACTURING CORPORATION, AKITA plant, Akita, JAPAN

Staff, Corporate Planning, Electronics Devices Business Group

- Business Planning, Return on Investment, Asset Management, Monthly Closing and Analysis, Cost management of manufacturing, sales and general administration, Reporting, Communications with the peoples in the oversea offices
- Controller & Cost Accountant for the business group.
- Earned know-how of fundamentals of the business management and communication, especially on the area of finance and operation.



S L A T E
executive search group

Candidate Ref_no: 88264
Date of Birth: February 2, 1969
Education: 1992, BA, Law, Waseda

April 1990 – May 1990

MANUFACTURING CORPORATION, Nihonbashi, Tokyo, JAPAN

- Two months training before going to the business field.